

Job Title:

Data Quality Analyst

Department:

Transformation – Data

Reporting To:

Data Strategy Lead

Please note: this job description outlines key responsibilities and duties but is not exhaustive. Additional tasks may be assigned as needed to support Magenta Living's goals and objectives.

How your role will contribute to **Magenta Living's Purpose, Vision & Values:**

Our Purpose:

Empowering people is our purpose.

Implement and operate Magenta Living's data quality framework, ensuring data in the enterprise platform is accurate, complete, consistent, and fit for purpose.

Our Vision:

We believe in opening doors to homes full of love, communities full of life and a world full of possibilities.

Work within the Microsoft Fabric data platform to monitor, assure, and improve data quality in partnership with Data Strategy, Data Governance, and Business Intelligence.

Our Values:

'Do the Right Thing.'

This is the thread that weaves our actions, decision-making, and connections.

Key responsibilities

- Deliver projects and initiatives to continually improve data quality across the organisation.
- Partner with Data Architecture and Engineering to define data quality requirements for models, pipelines, and products.
- Validate that architecture and engineering solutions meet data quality standards before and after deployment.
- Support quality-by-design approaches in platform and pipeline development.
- Implement related software/applications for data quality.
- Lead medium to large data quality investigations and solutions.
- Operate data quality processes within the Microsoft Fabric platform.
- Work with Fabric data assets (Lakehouse, Warehouse, curated layers) to identify and resolve data quality issues.
- Support implementation of data quality checks in Fabric pipelines and transformations.
- Define, implement, and monitor data quality rules and metrics (completeness, validity, timeliness, consistency).
- Design and operate data quality controls in collaboration with Data Engineering.
- Monitor data quality at source and in curated layers, escalating systemic issues as needed.

At **Magenta Living**, our **Purpose, Vision & Values** aren't just words that sit on a page.

They serve as a constant reminder of **why we do what we do**.

*Let's all **#BeMoreMagenta**.*

- Align data quality rules with policies, standards, and definitions in partnership with Data Governance.
- Work with Business Intelligence to prioritise data quality issues based on reporting impact.
- Support consistent KPI and metric definitions by identifying quality risks in upstream data.
- Operate business-as-usual data quality monitoring alongside improvement initiatives.
- Identify recurring quality issues and drive root-cause resolution.
- Embed data quality responsibilities into business processes and system changes.
- Produce regular data quality dashboards and scorecards for stakeholders.
- Assist in managing projects to deliver desired outcomes, objectives, and milestones.
- Monitor and report on project and business activity, managing risks, issues, dependencies, and resources.
- Work in modern cloud data platforms (e.g. Microsoft Fabric).
- Collaborate with colleagues, including IT, to ensure project delivery.
- Ensure data is considered in all project activity through consultation and engagement.
- Provide training to colleagues for self-service data quality.
- Prepare and present reports to stakeholders.
- Partner with Data Protection on GDPR and other compliance areas.
- Be a subject matter expert in data and information management, sharing knowledge across the business.
- Support as required to ensuring Magenta Living meets its regulatory obligations by supporting the development, validation, and assurance of data used in statutory and regulatory submissions.

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What you will bring to us:

Essential Skills and Experience

- Experience defining and applying data quality dimensions and controls.
- Experience with data profiling and validation techniques.
- Ability to analyse data quality issues and translate them into remediation actions.
- Experience in modern cloud data platforms (e.g. Microsoft Fabric).
- Good knowledge of data and information management principles.
- Experience managing data improvement projects.
- Experience implementing change successfully.
- Strong influencing and negotiating skills.
- Good verbal and written communication.
- Understanding and practice of risk management.
- Ability to challenge barriers to objectives.
- Problem-solving and conflict resolution skills.
- Logical analysis and objective assessment abilities.
- Inclusive and collaborative decision-making.
- Strong organisational and time management skills.
- Ability to manage multiple projects and meet deadlines.
- Consistently delivers high-quality service to stakeholders.
- Proficient in using various IT systems.
- Substantial experience in data/information improvement environments.

Desirable Education and Qualifications

- Degree in a relevant field (data science, statistics, housing).

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- Ability to communicate complex technical information to all audiences.
- Comfortable presenting data to colleagues at all levels.

Desirable Skills and Experience

- Experience in social housing or a regulated environment.
- Knowledge of data governance principles and their practical application.
- Experience working with enterprise systems (e.g. Salesforce) and modern cloud data platforms (e.g. Microsoft Fabric).

This role is not subject to a mandatory DBS check.
